

The Hunger Project (THP) is a global non-profit organization whose mission is to end hunger and poverty by pioneering sustainable, grassroots, women-centered strategies and advocating for their widespread adoption in regions where hunger persists. We operate in 22 countries with 350 staff and have mobilized 395,000 volunteer leaders worldwide. Our programs throughout Africa, South Asia and Latin America are based on an innovative, holistic approach, which empowers women and men living in rural villages to become the agents of their own development and make sustainable progress in overcoming hunger and poverty.

Position Summary

The Hunger Project (THP) is seeking a highly motivated data scientist to join its global Program team. The Monitoring, Evaluation & Learning (MEL) Data Analyst will support Program offices around the world to collect, organize, analyze and learn from monitoring and evaluation data. S/he will act as a primary liaison and point of contact for Program Country M&E teams, as well as with external evaluation contractors.

This is a full-time position located in the global office in New York City, and reports to the Director of Programs & Strategy. The MEL Data Analyst is part of the Programs team and collaborates closely with team members leading Programs, MEL and Microfinance initiatives.

Key Responsibilities

Optimize Data Collection and Warehousing and Analysis

- Ensure continuous and timely collection, storage and analysis of data from Program offices
- Improve collection and analysis processes to reduce errors and minimize time delays
- Work with external consultants to maintain a responsive, user-friendly and fully-functional database
- In collaboration with the Senior MEL Program Officer, coordinate and support external evaluations of THP's programs, including through study design and research methodologies

Expand Analysis and Analytical Capabilities

- Analyze program results and disseminate findings to key stakeholders
- Introduce new functionalities on the internal MEL database to improve access to post-analysis data (automated calculations, visual dashboards)
- Provide data visualizations that facilitate engagement with data from a variety of internal and external stakeholders
- Utilize and promote the use of the M&E data by others to design effective program activities and enhance program results
- Provide relevant historical data overviews of program results for use in proposals, grants and other fundraising materials

Support Program Country M&E Teams

- Clean and audit data entered into the data management platform
- Assist in the development and implementation of annual M&E evaluation strategies and program targets in each Program Country
- Design and facilitate M&E trainings as required to address technical skill gaps in implementing the organization's MEL frameworks (Excel, statistical analysis)
- Manage and coordinate timely responses to support requests, and troubleshoot database and other system errors as needed

Qualifications

Required qualifications:

- 2+ years of experience working in the area of Monitoring, Evaluation and Learning, preferably with international NGOs
- Educational background and/or work experience in international development, statistics, data science and related fields, preferably with higher education in these areas
- Statistical analysis skills, including SPSS and/or Stata
- Proficient computer skills with documentation-related databases and Microsoft Office (Word and Excel)
- Excellent interpersonal and communication skills required to train or coach staff and give occasional presentations
- Commitment to The Hunger Project's values, including an understanding of and compatibility with our principles and philosophy. The successful candidate will be working with a team who loves what they are doing and feels it is a privilege to be working in service of this mission.

Preferred qualifications:

- Proficiency in SQL, JSON, Access, Python
- Experience working on UX/UI design
- Speaks Spanish and/or French
- Proficient in mapping software (ArcGIS or open source program)
- Willingness to travel (Africa, Latin America, South Asia)

Benefit Highlights

- Defined contribution for each staff member to be spent on choice of authorized benefits including gold level medical, dental and vision, retirement or student loans.
- 100% deductible paid for all employees.
- 20 days paid leave to start, plus 9 holidays and 12 sick days.
- Progressive parental leave: 2 months' full time pay, with 3-month gradual return.
- Flexible work hours and arrangements.
- Retirement plan: gradual vesting in 401(a) Fund over 5 years. Match provided to 403(b) pre-tax Annuity.

How to Apply

Please forward your cover letter and resume for immediate consideration to victoria.watts@thp.org. Note "Your Name – MEL Officer" in the subject line of your e-mail. Applications are due by January 15th and will be reviewed on a rolling basis.