



The Hunger Project
Job Announcement
International Audit and Compliance Manager

The Hunger Project (THP) is a global, strategic organization committed to the sustainable end of world hunger. With a global office based in New York City, THP partners with women and men in Africa, South Asia and Latin America, empowering them to end their own hunger. THP mobilizes clusters of rural villages to create and run their own programs to achieve lasting progress in health, education, nutrition, family income and food security.

The ideal candidate for this position must have a strong finance and accounting background and the ability to work with multiple currencies and electronic reporting systems. S/he will have a commitment to excellence and accuracy. S/he must have good people skills and be able to work with a multi-cultural global team. S/he will have some Human Resources (HR) background and be able to interact with staff on HR policies, procedures and administrative matters.

Background: THP has partner relationships with Hunger Project chapters in nine developed countries (Partner Countries) outside the U.S. for the purpose of raising awareness and funds for the work of ending hunger and poverty in regions where THP implements its in-country programs (Program Countries). Each THP office has an independent audit and accounting system. Program Countries perform US GAAP audits, in addition to local audits where required, annually. Partner Countries perform audits according to local accounting principles. Program Country audits are consolidated into an independent set of audited financial statements. Each THP office also produces proposals and raises funds from foundations, government and other institutions that require financial budgets and compliance.

Summary of Responsibilities: Manage the process of the eleven Program Country US GAAP audits, including independent microfinance audits. Collect and review the nine Partner Country audits. Streamline existing practices to improve our global accounting systems and tracking of income and expenses. Work closely with fundraising and program departments on grant budget proposals, and financial compliance reporting for restricted grants and gifts. Assist with Human Resources administration. Participate in Finance and Administration team meetings, lead various projects, and prepare reports as needed.

Position reports to: Chief Financial Officer.

Location: New York metropolitan area

Qualifications:

- Strong communication skills and excellent interpersonal skills.
- Successful experience in creating, managing or coordinating complex systems.
- Demonstrated experience in budget, financial management, and use of financial software and other tools to ensure the accurate and timely preparation and dissemination of reports.
- Ability to manage multiple projects, handle pressure and meet deadlines.
- Proficiency with applications including Microsoft Office, particularly Excel, Google, etc.
- Experience in working across nations and cultures.
- Willingness and ability to travel internationally, as needed.
- Commitment to THP's values. Understanding of and compatibility with the principles and philosophy of The Hunger Project.
- Financial or Accounting Bachelor's degree required, and at least 5 years professional experience in this field.

Compensation:

- Salary commensurate with experience; please submit salary requirements with your résumé.
- This is a full-time, 40 hours/week, exempt position.
- The Hunger Project's compensation package includes:
 - health coverage
 - dental plan
 - 403(b)/401(a) retirement plans
 - vacation benefits

How to Apply:

Please forward your résumé, salary requirements, and references as attachments for immediate consideration to personnel@thp.org. Please note in your email subject line "International Audit and Compliance Manager". We will not accept phone calls, faxes or drop-ins. We will only contact those applicants who will be advanced to a next step in our recruitment process.

The Hunger Project is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, creed, religion, gender, sexual orientation, age, disability, veteran status, or any other legally-protected characteristic.